

## *Attachment for Veteran Status:*

### **Military Status Employee Self-Service**

2009 Session Law requires that the number of veterans among the state workforce be reported to the legislature every year. This information will be used to determine if the number of state employees who are veterans is representative of veterans in the Minnesota labor force. You are not legally required to provide this data. However, to ensure accurate reporting we are asking all employees to update their Military Status in SEMA4.

### **M.S. 197.447 Definition of Veteran**

The word "veteran" as used in Minnesota Statutes means a citizen of the United States or a resident alien who has been separated under honorable conditions from any branch of the armed forces of the United States after having served on active duty for 181 consecutive days or by reason of disability incurred while serving on active duty, or who has met the minimum active duty requirement as defined by Code of Federal Regulations, title 38, section 3.12a. or who has active military service certified under section 401, Public Law 95-202. The active military service must be certified by the United States secretary of defense as active military service and a discharge under honorable conditions must be issued by the secretary.

Please review the definition of veteran before selecting your status below.

- Not Indicated** – This is the default value. It means the question was not answered or the employee chose not to reveal his/her veteran status.
- Not a Veteran** – This response means that the employee has answered the question and indicated that he/she does not meet the definition of a veteran in M.S. 197.447.
- Veteran** – This response means that the employee has answered the question and indicated that he/she meets the definition of a veteran in M.S. 197.447.

Name: \_\_\_\_\_ Date: \_\_\_\_\_