

REGISTERED NURSE

KIND OF WORK

Professional general duty nursing work.

NATURE AND PURPOSE

An employee in this class provides professional nursing services in the Department of Health, state institutions, community colleges and State universities. Responsibilities include: assessing the nursing needs of clients, residents, or students, developing individualized nursing plans to meet those needs through direct nursing intervention and/or delegation of specific nursing tasks to nursing assistants, and evaluating the effectiveness of the plan. The nurse may coordinate and review the work of nursing staff members. Nursing care is performed with moderate supervision from higher level nursing personnel.

EXAMPLES OF WORK (A position may not include all the work examples given, nor does the list include all that may be assigned.)

Performs nursing treatment and procedures.

Delegates and reviews nursing tasks performed by other staff.

Provides assessment of client's or resident's skills and suggests appropriate nursing intervention.

Reports and interprets observations of client's or resident's behavior.

Communicates to unit director on nursing or health care problems.

Teaches self-help skills to residents or clients.

Acts as role model for clients or residents.

Maintains client or resident charts and records.

Provides informal training and instructions such as reviews and discusses nursing policies, procedures and techniques.

Participates in group activities and advises on the group process.

Performs related duties as required.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED

Knowledge of:

Nursing practices and techniques.

Ability to:

Evaluate the effectiveness of nursing care provided.

Teach self-help skills to clients and residents.

Communicate with others.

Evaluate tasks performed by other staff.

Make decision within the perimeter of basic nursing tasks.

Registration as a Registered Nurse in the State of Minnesota.

Est.: 7/79

Rev.:

Ckd.: 06/2002, 04/1998

T.C.:

Former Title(s):