

ADA Annual Report - July 1, 2002 to June 30, 2003	
Total number of agencies reporting	109
Number of agencies that reported requests for reasonable accommodation	64
Number of agencies that reported no requests for reasonable accommodation	45
Total number of reported requests for reasonable accommodation (of agencies reporting requests)	255
Average number of reported requests per agency (of agencies reporting requests)	3
Net cost incurred for accommodations	\$108,304.04
Average net cost incurred per accommodation	\$424.72
Range of agency total cost:	
High	\$19,603.09
Low	\$30.00

ADA Annual Report – July 1, 2002 to June 30, 2003

Type of Accommodation (Specify type of accommodation(s) the employee or applicant requested. Check all that apply if more than one request was made, or the request involved a combination of accommodations.)	Number	Percentage
Acquisition of equipment or devices	76	22.9%
Part-time or modified work schedule	63	19.0%
Modification of equipment or devices	56	16.9%
Job restructuring	51	15.4%
Qualified reader or interpreter	37	11.1%
Making facilities readily accessible	21	6.3%
Modification to a rule, policy or practice	20	6.0%
Other	7	2.1%
Total	331	99.7%

ADA Annual Report – July 1, 2002 to June 30, 2003

Types of Functional Limitation (Specify the functional limitation(s) that the request was for, not the diagnosis)	Number	Percentage
Mobility	114	39.5%
Hearing	42	14.5%
Seeing	24	8.3%
Cognitive	22	7.6%
Speaking	2	.6%
Other	84	29.1%
Total	288	99.6%

ADA Annual Report – July 1, 2002 to June 30, 2003

Types of Accommodations Approved (Indicate the actual type(s) of accommodation provided)	Number	Percentage
Acquisition of equipment or devices	74	29.1%
Modification of equipment or devices	48	18.8%
Part-time or modified work schedule	47	18.5%
Qualified reader or interpreter	35	13.7%
Making facilities readily accessible	18	7.0%
Job restructuring	17	6.6%
Modification to a rule, policy or practice	12	4.7%
Other	3	1.1%
Total	254	99.5%

ADA Annual Report – July 1, 2002 to June 30, 2003

Accommodation Status	Number	Percentage
Approved	233	76.3%
Modified	15	4.9%
Pending	12	3.9%
Not approved	45	14.7%
Total responses to requests	305	99.8%