

2007 ADA Annual Report Summary State of Minnesota Executive Branch Agencies

The following summary was compiled from information submitted by the Executive branch agencies for the 2007 ADA Annual Report. Go to the ADA Toolbox on the DOER Website for a copy of the online report that agencies completed.
<http://www.doer.state.mn.us/odeo-ada/reporting.htm>

ADA Annual Report - July 1, 2006 to June 30, 2007

Total number of agencies reporting	101
Number of agencies that reported requests for reasonable accommodation	46
Number of agencies that reported no requests for reasonable accommodation	55
Total number of reported requests for reasonable accommodation (of agencies reporting requests)	533
Average number of reported requests per agency (of agencies reporting requests)	9
Net cost incurred for accommodations	\$277, 234.00
Average net cost incurred per accommodation	\$520.00
Range of agency total cost:	
High	\$200,000.00
Low	none

Note: Numbers or totals do not “match” throughout the report. The data that was reported may have been incomplete, a request with several parts may have been reported as one in one section and reported in several parts in another section.

ADA Annual Report – July 1, 2006 to June 30, 2007

Type of Accommodation Requested

(Specify type of accommodation(s) the employee or applicant requested. Check all that apply if more than one request was made, or the request involved a combination of accommodations.)

	Number	Percentage
Qualified reader or interpreter	185	34.1%
Acquisition of equipment or devices	73	13.4%
Part-time or modified work schedule	61	11.2%
Job restructuring	59	10.8%
Modification of equipment or devices	52	9.5%
Modification to a rule, policy or practice	26	4.7%
Making facilities readily accessible	20	3.6%
Other	66	12.1%
Total	542	100.00%

ADA Annual Report – July 1, 2006 to June 30, 2007

Accommodation Status	Number	Percentage
Approved	579	89.6%
Modified	19	2.9%
Pending	16	2.4%
Not approved	32	4.9%
Total responses to requests	646	100.00%

ADA Annual Report – July 1, 2006 to June 30, 2007

Types of Accommodations Approved (Indicate the actual type(s) of accommodation provided)	Number	Percentage
Qualified reader or interpreter	185	36.4%
Acquisition of equipment or devices	64	12.5%
Part-time or modified work schedule	53	10.4%
Modification of equipment or devices	40	7.8%
Job restructuring	37	7.2%
Modification to a rule, policy or practice	21	4.1%
Making facilities readily accessible	17	3.3%
Other	91	17.9%
Total	508	99.60%

ADA Annual Report – July 1, 2006 to June 30, 2007

Reason Accommodation Not Approved (Indicate the reason for not providing the accommodation)	Number	Percentage
Not disabled under ADA/MNHRA	19	52.7%
Could not perform essential job functions with or without a reasonable accommodation	7	19.4%
Request not reasonable	5	13.8%
Requested elimination of an essential job function	4	11.1%
No accommodation available	1	2.7%
Not qualified for the position	0	0
Total	36	99.7%

ADA Annual Report – July 1, 2006 to June 30, 2007

Types of Functional Limitation in Requests (Specify the functional limitation(s) that the request was for, not the diagnosis)	Number	Percentage
Mobility	136	18.48%
Hearing	289	39.27%
Seeing	131	17.80%
Speaking	2	0.27%
Other functional limitations	118	16.03%
Mental functional limitations	54	7.34%
Limitations not included in above lists	6	0.82%
Total	736	100.00%

Number of requests from employees and applicants		
Type	Number	Percentage
Current employees	508	80.1%
Applicant	126	19.8%
Total	634	100%

Complaints or charges filed with disability as a basis	
Number filed internally using the agency's complaint procedure	3
Number filed externally with the MN Department of Human Rights, EEOC	10

In addition to the costs for reasonable accommodations for applicants and employees, the agencies were asked to report other costs that the agency had that were related to the ADA. The results are as follows:

ADA

Total reported expenditures incurred related to ADA (in addition to reported reasonable accommodations in employment), including **\$12,326.00**

Accommodations for meetings and public events such as sign language interpreters, transportation, personal care attendants and printed documents converted to alternative format

Accessible restrooms, seating areas and table surfaces

Improvements to campus restrooms including entrance ramps

Structural changes, new signs about accessibility

Interpreters and video conferencing for deaf and hard of hearing

Providing alternative formats of written materials and maps, new brochures