

ELECTRICIAN, LEAD

KIND OF WORK

Lead, skilled and licensed electrical work.

NATURE AND PURPOSE

Under general supervision, an employee in this class performs and directs others in performing skilled installation, alteration, maintenance and repair of electrical wiring, apparatus and equipment used in communications, lighting and power including, but not limited to, high voltage switch gear, transformers, transmission lines for low voltage distribution, secondary sub-panels, alarm and signal circuits, electrical power plant control systems, elevators, and standby generators according to specifications in the National and State Electrical Codes and National Electrical Safety Code. An employee in this class trains and directs the work of licensed Electricians, laborers, maintenance employees, correctional facility inmates, regional center residents and other helpers. Performs related work as required.

This classification differs from Electrician Supervisor because the Electrician Supervisor exercises full supervisory authority over skilled Electricians, laborers, and other maintenance employees. This class differs from Electrician and Electrician - Master of Record in that the Electrician, Lead provides ongoing leadwork direction to a group of state employee including skilled Electricians, as well as laborers and other maintenance employees.

EXAMPLES OF WORK (A position may not include all the work examples given, nor does the list include all that may be assigned.)

Schedules, distributes/balances and guides the work activities of assigned staff in accordance with established workflow/assignment requirements to assist supervisory staff in the timely accomplishment of assigned workload, by coordinating electrical projects with other skilled crafts, such as Plumbers, Carpenters, and Painters; by modifying work plans to improve efficiency; and by recommending additional employees for the project to ensure timely completion.

Monitors and reports on the work activities of licensed Electricians, less skilled laborers, maintenance employees, correctional facility inmates, and regional center residents to ensure the timely completion of electrical projects by applying for necessary permits; by determining the most efficient work procedures and techniques; by instructing others and ensuring use of appropriate procedures and equipment and compliance with safety standards; by inspecting the quality of work performed by others; by filing requests for required inspections by the Board of Electricity and/or local subdivision; and by recording hours worked and materials and equipment used.

Reviews plans, blueprints, and specifications and prepares sketches, plans and material lists for electrical projects to understand the scope of the project and to recommend changes by reading the plans, blueprints, and specifications and discussing them with the supervisor; by researching the plans and specifications of previously completed electrical projects; and by defining the detailed tasks of the project and laying out work.

Estimates costs for time, labor and materials so that the supervisor can prioritize, budget and schedule electrical projects by determining the type and amount of supplies necessary to complete the project according to codes; by developing material lists; by selecting the best work procedures; by determining equipment and labor requirements; and by requisitioning and checking necessary parts, supplies and equipment.

Installs, adds to, alters, repairs and maintains electrical wiring systems and fixtures such as boxes, conduit, outlets, switch panels, incandescent and fluorescent light fixtures, power plant controls, elevators, etc., in state buildings so that all systems are operational according to State Electrical Code and the Underwriter's rules for electrical installations by selecting the necessary supplies and equipment to complete the project most efficiently and in compliance with codes; by identifying the most direct and appropriate route to run the new wiring and laying out work; by troubleshooting sources of electrical power disruption; by testing circuits for continuity and proper connections; by testing, repairing or replacing power plant control devices; by implementing preventive maintenance programs; and by following safety standards and procedures to prevent injuries.

Installs, repairs, maintains, tests, and inspects electrical equipment and appliances such as washers, dryers, disposals, dishwashers, water heaters and other electric, motor-driven equipment so that they are in safe and economical operating condition and all emergency repairs are quickly completed by installing the equipment according to the manufacturer's specifications and the Underwriter's rules for electrical installation; by testing electrical circuits; by replacing burned out elements in heating equipment; by repairing or replacing electric motors; by implementing preventive maintenance programs; and by following safety standards and procedures to prevent injuries.

Maintains hand and power tools to ensure their safe, efficient use for current and future electrical projects by inspecting their physical condition; by repairing or replacing worn or broken parts on power equipment; and by ensuring an adequate supply of electrical wire, conduit, switch panels, and lighting fixtures for immediate repair projects.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED

Knowledge of:

Construction plans, blueprints and electrical specifications sufficient to interpret, modify and follow them to complete the installation, alteration, maintenance and repair of electrical systems and equipment, sufficient to advise other licensed Electricians on more effective techniques and work procedures to complete electrical projects.

State and National Electrical Codes and National Electrical Safety Code and standard electrical practices, techniques, materials and tools sufficient to ensure that work and materials comply with codes, to instruct others and verify that their work meets code, and to select appropriate supplies, materials and work methods and apply them to electrical projects.

Electrical tools and equipment, safety standards and procedures sufficient to perform work efficiently and safely.

Shop math sufficient to estimate labor and material costs for planned projects.

Skill in:

Using hand and power tools sufficient to install, alter, maintain, and repair electrical systems and equipment in state buildings.

Ability to:

Lead and motivate electrical project employees sufficient to direct them toward the timely completion of assigned projects.

Maintain and repair hand and power tools sufficient to ensure their availability and safe operation for electrical projects.

Direct, instruct, monitor and inspect the electrical work of licensed Electricians, less skilled employees, inmates, and residents sufficient to ensure work is correctly and safely completed.

Maintain electrical project records of time and materials sufficient to report daily, weekly, and monthly progress of electrical projects.

LEGAL AND LICENSURE REQUIREMENTS

Registration with the Minnesota State Board of Electricity as a Class A Master Electrician.

Est.: 04/81
Rev.: 08/91
11/94

TC:
Former Title(s):