



## 2016-2017 STAR OF THE NORTH FELLOWSHIP

HEALTHCARE ADMINISTRATION – OFFICE OF THE MEDICAL DIRECTOR  
DEPARTMENT OF HUMAN SERVICES

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The [Department of Human Services](#)' Healthcare Administration, Office of the Medical Director, is seeking a full-time Star of the North Fellow.

### **OVERVIEW:**

Integrate Community Participation into Measurement Selection for the Evolving Health Care Enterprise.

We are in the midst of a transformation in the delivery and payment for health care. Nationally and in Minnesota as a vanguard state, we are moving from payment for services to payment based on value and outcomes. Our challenges in this movement are significant, but rewarding. Among the biggest of these challenges is the advancement of measurement that captures meaningful improvements in health and well-being of our recipients and their communities.

We have begun a process to look at what we have termed "too many and not enough" - too many measures of processes (that may not be so directly linked to outcomes) and not enough measures that reflect the wellbeing of a population. Our process to gather input would be greatly strengthened by a direct and focused effort to reach out to our diverse communities to understand their expectations for our health care programs to impact their health. This understanding would then be incorporated into our measure selection and /or future measure development.

### **WHAT YOU WILL LEARN:**

The fellow will have the ability to produce a strong written product. At the end of the year the fellow will have a deep understanding of the health care measurement enterprise including its role in advancing health outcomes and equity among diverse populations. The fellow will produce a report outlining and recommending measures, measurement strategies, and new measurement areas that are needed to advance health via our health care reform efforts

### **WHAT WE REQUIRE:**

This fellow should have a skill set to convene diverse stakeholders to receive input on the measurement process. They should have the ability to learn quickly about the health care measurement enterprise. They should have an ability to understand and work with analytic processes used to calculate measures including an understanding of the presentation and use of data to inform quality improvement.

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