



## 2016-2017 STAR OF THE NORTH FELLOWSHIP

ENTERPRISE HUMAN RESOURCES, MINNESOTA MANAGEMENT AND BUDGET

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[Minnesota Management and Budget](#)'s Enterprise Human Resources Division is seeking a full-time Star of the North Fellow.

### **OVERVIEW:**

Learn about key aspects of human resources management and administration for the State of Minnesota at the enterprise level.

The fellow will have an opportunity to work on the statewide hiring process re-engineering project and contribute to creation of new policy, documentation and online tools and resources that document our new processes and help us with the integration of affirmative action, equal opportunity and diversity in our business practices and operations.

The selected fellow will gain experience in several key areas of the State's Enterprise Human Resources Division as well as in the human resources division of a state agency.

### **WHAT WE REQUIRE:**

The ideal fellow will have a degree in Human Resources or a HR-related field, Public Administration or Public Policy, or an MBA with career interest in public sector human resources.

Skills and interests should include:

- HR data/analytics and performance metrics
- Project management
- Interest/knowledge of continuous improvement and process improvement
- Recruiting, retention, staffing, and employment practices
- Diversity and inclusion
- Governmental policy/program development and compliance

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The State of Minnesota is an equal opportunity, affirmative action, and veteran-friendly employer, and encourages all qualified candidates to apply for job opportunities. If you are an individual with a disability who needs assistance or cannot access the online job application and search tools, please contact the job information line at 651.259.3637. Please indicate what assistance is needed.