

Standard Look Back

The Standard Look Back measures Ongoing Employees and includes any employee employed within the Controlled Group on the first day of the Standard Measurement Period. The Standard Look Back process continues indefinitely, the diagram below only represents a limited period.

Agencies must conduct a Standard Administrative Period once per year.

These bars represent the first five Standard Look Backs for the Executive branch, the Judicial Branch and MnSCU.

Standard Measurement Period October 23, 2013 - October 21, 2014	Admin Period 10.22 - 12.31.14	Standard Stability Period January 1, 2015 - December 31, 2015
Standard Measurement Period October 22, 2014 - October 20, 2015	Admin Period 10.21 - 12.31.15	Standard Stability Period January 1, 2016 - December 31, 2016
Standard Measurement Period October 21, 2015 - October 18, 2016	Admin Period 10.19 - 12.31.16	Standard Stability Period January 1, 2017 - December 31, 2017
Standard Measurement Period October 19, 2016 - October 17, 2017	Admin Period 10.18 - 12.31.17	Standard Stability Period January 1, 2018 - December 31, 2018
Standard Measurement Period October 18, 2017 - October 16, 2018	Admin Period 10.17 - 12.31.18	Standard Stability Period January 1, 2019 - December 31, 2019